

# WHISTLEBLOWER



# POLICY

AIXTRON's employees are encouraged to report potential violations of legal, regulatory standards, and internal rules of conduct and requirements.

AIXTRON has established a whistleblower hotline for the anonymous transmission of confidential information. Incoming information are treated discreetly, confidentially and anonymously. AIXTRON will not use any reprisals against employees who report violations.

Further information on Whistleblowing is included in AIXTRON's Compliance Code of Conduct which is available on our website at:

[www.aixtron.com/en/investors/corporate-governance/code-of-conduct](http://www.aixtron.com/en/investors/corporate-governance/code-of-conduct).