

AIXTRON's Compliance Code of Conduct

Our Compliance Code of Conduct brings together two key aspects: Adherence to legal, regulatory and internal standards as well as responsible behavior rooted in mutual respect, recognition and appreciation – both within our internal teams and as well as in interaction with business partners. It also reflects our Compliance Core Values – integrity, responsibility, respect, innovation, transparency and accountability – which guide our actions and define who we are as a company.

Additionally, it is important that we keep ourselves informed of and comply with the legal and regulatory frameworks of all the countries in which we operate.

To support this, we have defined clear rules and principles that guide us in making legally appropriate and ethically responsible decisions throughout the AIXTRON Group:

- AIXTRON's Compliance Core Values
- AIXTRON's Compliance Approach and Structure
- AIXTRON's Compliance Code of Conduct
- Principles that unite and guide us
 - Our shared responsibility for a positive workplace
 - Our standards for cooperation with business partners
 - Our expectations to honest and transparent interaction in our daily business
 - Our commitment to sustainable corporate management
 - Our role in the world around us
 - Our way of protecting what matters: secure handling of information
 - Our standards for products and services
- AIXTRON's reporting channels

The complete text as well as the detailed content of the chapters listed above from **AIXTRON's Compliance Code of Conduct** can be accessed on our homepage at:

<https://www.aixtron.com/en/investors/corporate-governance/code-of-conduct>