

In the following qualification matrix (recommendation C.1 GCGC 2022), the Supervisory Board presents a clear overview of the implementation status of the desired skills profile for the Supervisory Board as a whole:

	Kim Schindelhauer	Frits van Hout	Prof. Dr. Andreas Biagosch	Prof. Dr. Petra Denk	Dr. Stefan Traeger	Prof. Dr. Anna Weber
Membership duration						
Member since	2002	2019	2013	2011	2022	2019
General suitability						
Independence ¹⁾	+	+	+	+	+	+
No overboarding	+	+	+	+	+	+
Diversity						
Year of birth	1953	1960	1955	1972	1967	1984
Gender	m	m	m	w	m	w
Nationality	German	Dutch	German	German	German	German
International experience	+	+	+		+	+
Educational background	Business Administration	Physics	Mechanical Engineering and Business Administration	Physics and Business Administration (EBW)	Physics and Business Administration (MBA)	Business Administration
Professional knowledge ²⁾						
Company management ³⁾	+	+	+		+	
Strategy	+	+	+	+	+	
Sales & marketing	+	+			+	
Operations	+	+	+		+	
Digitalization		+	+		+	
Personnel / HR	+	+	+	+	+	+
Capital market / IR	+	+			+	
Accounting and Auditing	+					+
Legal / Compliance / Corporate Governance	+		+		+	+
Sustainability / ESG	+			+	+	+
Knowledge of technologies & markets						
Semiconductor (equipment) industry	+	+	+	+	+	
Compound semiconductors	+	+	+	+		

¹⁾ In accordance with the German Corporate Governance Code

²⁾ Criterion met (+), based on self-assessment by Supervisory Board member

³⁾ Experience as Executive Board member of capital market-oriented companies of similar complexity or comparable experience