

At AIXTRON, we're committed to upholding high standards in corporate governance and ethical practices.

We believe our comprehensive internal policies and procedures provide a structure for the operation of AIXTRON that is consistent with the best interests of all our stakeholders as well as the requirements of the law. A key element of good corporate governance is an organization that ensures compliance with the laws, rules and regulations.

AIXTRON's Group-wide **Compliance Code of Conduct** contains important principles and rules on the following topics that help to provide to employees in their day-to-day business and decision-making processes:

- Responsible and risk-conscious conduct throughout the organization;
- Conformity of the entire AIXTRON organization with legal, regulatory and internal requirements as well as ethical and social guidelines and values;
- Fair and respectful coexistence without any form of discrimination;
- Avoid conflicts of interest by strictly separating AIXTRON's interests from those of its business partners;
- Employee involvement in Public Affairs;
- Dealing with Corporate Property;
- Dealing with confidential company information, in particular business and company secrets and personal data;
- Communication with the public, in particular the media and investors;
- Commitment to fair competition in compliance with all applicable competition and antitrust laws;
- Compliance with AIXTRON's anti-corruption policy;
- Conduct towards the capital market, in particular in dealing with insider information;
- Environmentally and safety-conscious behavior in the workplace;
- Product conformity with international and national laws and standards and ensuring of product safety;
- Reporting, handling and sanctioning of violations of the provisions of the Compliance Code of Conduct.

The full text of AIXTRON's **Compliance Code of Conduct** is available on our website at:

www.aixtron.com/en/investors/corporate-governance/code-of-conduct.